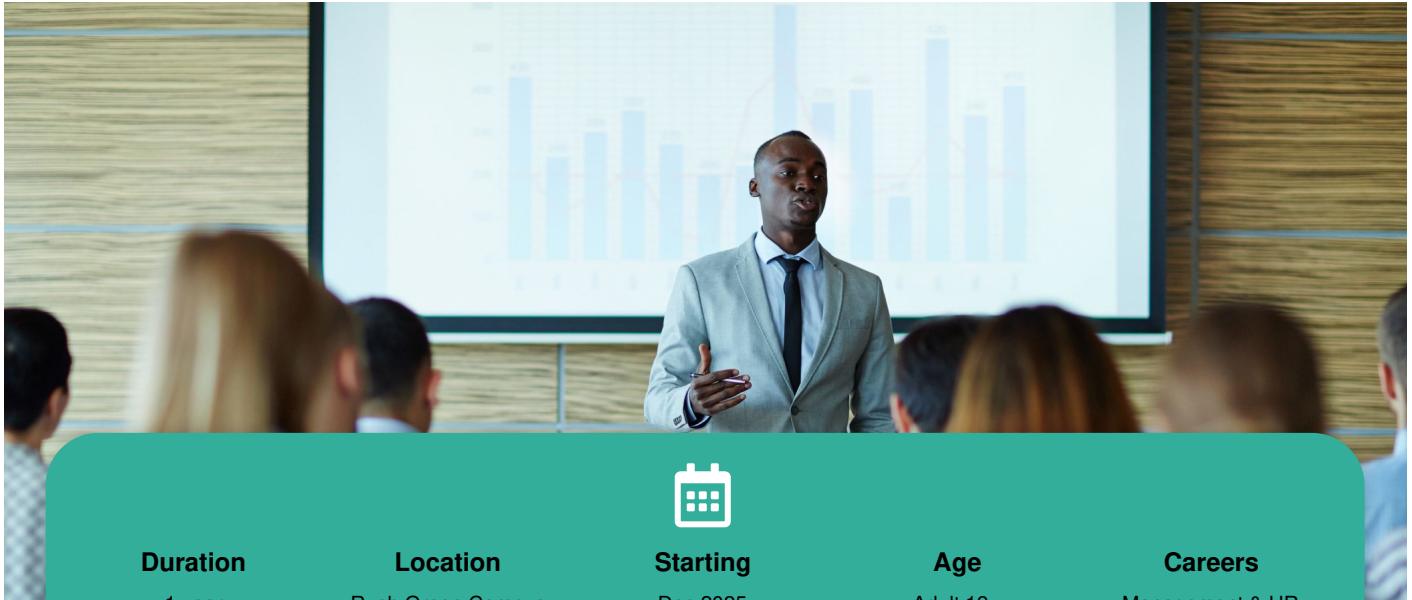


Level 3

HR People Practice

CIPD Foundation Certificate

**Duration**1 year
1 year**Location**

Rush Green Campus

StartingDec 2025
Sept 2026
Jan 2027**Age**

Adult 19+

Careers

Management & HR

Course fees per year

ADULT 19+

£1,187 - £1,455

The above fees include tuition and exam fees.
Contact us to discuss what Financial support is available.

Overview

Are you already working in HR & People Management and want to take the next step in your career, or are you thinking about starting a career in this sector?

The new Chartered Institute of Personnel and Development (CIPD) Level 3 Certificate in People Practice is a foundation-level, professional qualification introduced in 2021.

The qualification focuses on the knowledge and behaviours required to create value and make an impact in the changing world of work.

What you'll learn

You'll be introduced to a wide range of practical skills required by line managers, personnel officers, secretarial/personnel assistants, or clerical staff in the field of HR.

The following modules will be undertaken:

- Business, culture and change in context
- Principles of analytics
- Core behaviours for people professionals
- Essentials of people practice

Assessments / Exams

You will study four units which are assessed internally and externally moderated by a CIPD examiner.

Entry requirements

You'll need GCSE English at Grade C or above, or an equivalent qualification.

You'll also need to complete a literacy and numeracy test prior to being interviewed.

What this course leads to

On successful completion of this course you can progress to the [Associate Diploma in People Management Level 5](#).

The Certificate in HR Practice will also enable you to progress in your HR career and after completion of the course you will be invited to become a member of the CIPD.

Visit this course on our website: <https://barkingdagenhamcollege.ac.uk/find/courses/0000011274>

For further information please contact the college: <https://barkingdagenhamcollege.ac.uk/contact>