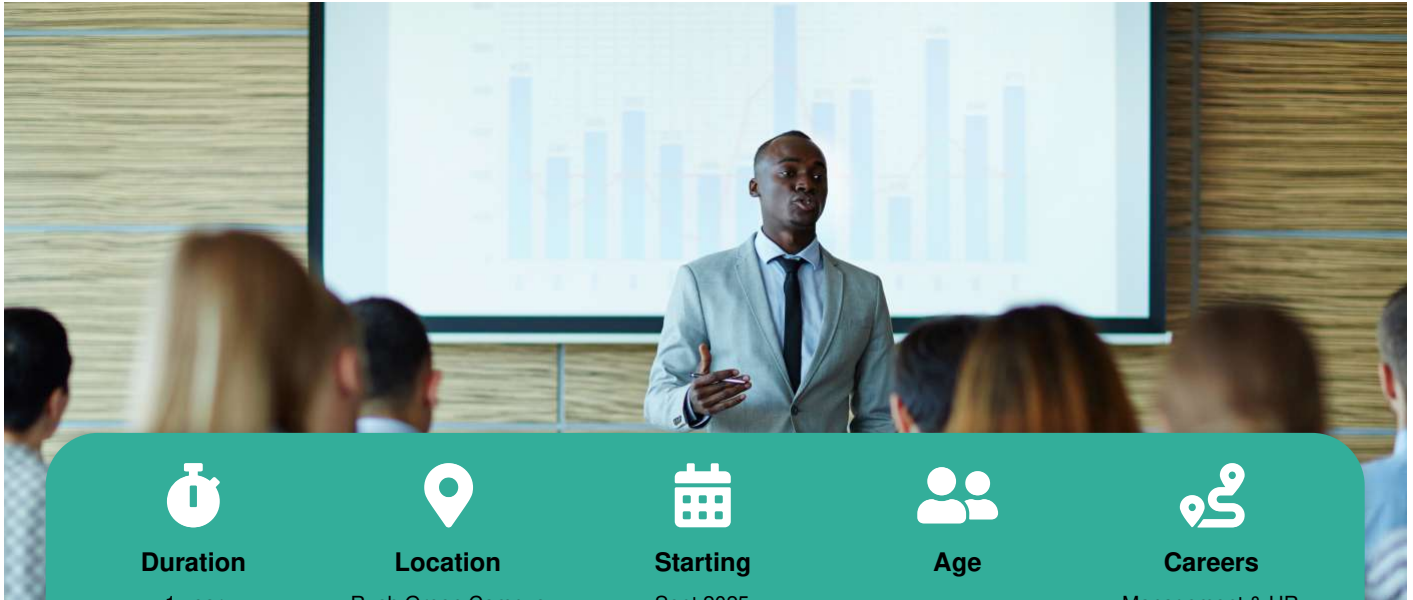


Level 5

# People Management

## CIPD Associate Diploma



### Duration

1 year  
1 year



### Location

Rush Green Campus



### Starting

Sept 2025  
Dec 2025



### Age



### Careers

Management & HR

## Course fees per year

You may be eligible for an Advanced Learner Loan to help with the course fees. Contact us to discuss what Financial support is available.

## Overview

Are you already working in HR & People Management and looking to progress in your career?

The Chartered Institute of Personnel and Development (CIPD) Level 5 Associate Diploma in People Management is a professional qualification, which focuses on the knowledge and behaviours required to create value and make an impact in the changing world of work.

## What you'll learn

On this course you will study the following units:

- Organisational performance and culture in practice
- Evidence-based practice
- Professional behaviours and valuing people
- Employment relationship management
- Talent management and workforce planning
- Reward for performance and contribution
- Specialist employment law

This qualification is undergraduate level and intended for those who seek to develop a career in HR management or who are working in the field of HR management and need to extend their knowledge and skills.

The course will run on two evenings per week, 6pm - 9pm.

## Assessments / Exams

A range of assessment methods will be used such as assignments, group work, timed assessments, role play, assignments and case studies.

In many of the assessments you will be required to use your own workplace as a case study.

## Entry requirements

You may have achieved the Level 3 qualification and be working towards a management role in HR. Alternatively, you may have a first degree, be an Associate Member of the CIPD and have had several years of experience in HR.

You will be asked to attend an interview and show proof of your qualifications and CIPD membership. A reference will be requested from your employer.

## What this course leads to

The CIPD Level 5 Associate Diploma in People Management will provide a stepping stone for the CIPD Postgraduate Diploma.

Visit this course on our website: <https://barkingdagenhamcollege.ac.uk/find/courses/0000011267>

For further information please contact the college: <https://barkingdagenhamcollege.ac.uk/contact>