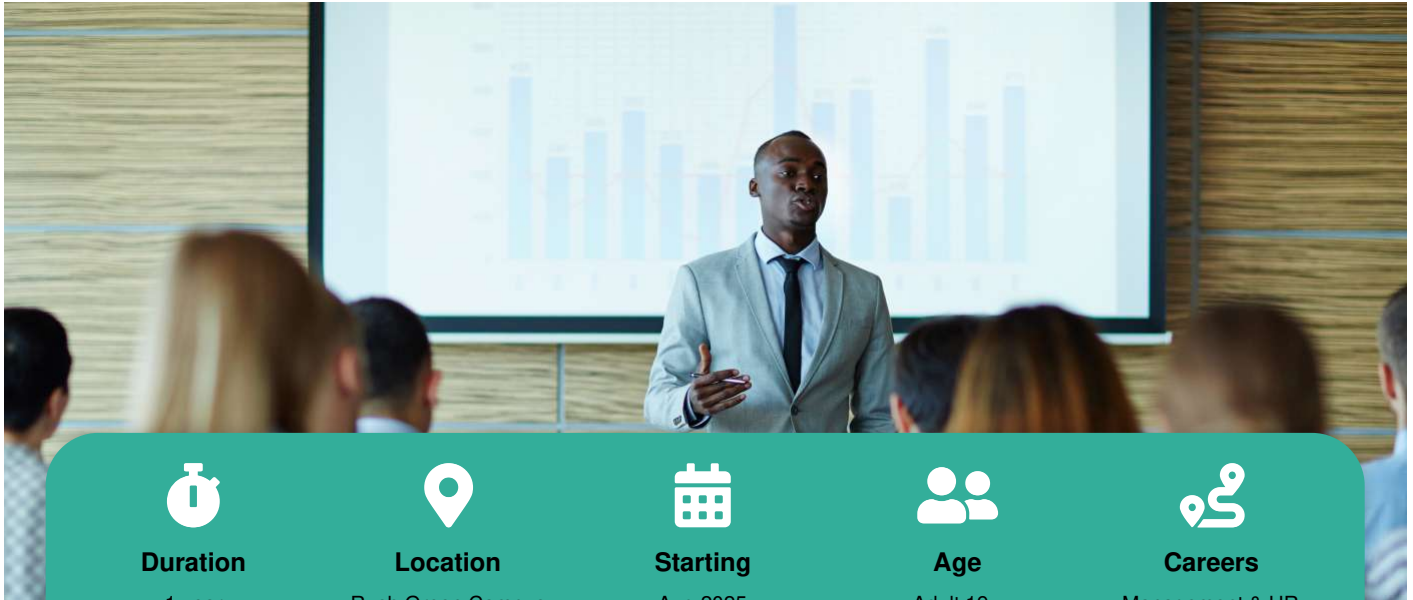


Level 3

# HR People Practice

CIPD Foundation Certificate



**Duration**

1 year  
1 year



**Location**

Rush Green Campus



**Starting**

Aug 2025  
Dec 2025



**Age**

Adult 19+



**Careers**

Management & HR  
Retail

## Course fees per year

ADULT 19+

**£1,187 - £1,455**

The above fees include tuition and exam fees.  
Contact us to discuss what Financial support is available.

## Overview

Are you already working in HR & People Management and want to take the next step in your career, or are you thinking about starting a career in this sector?

The new Chartered Institute of Personnel and Development (CIPD) Level 3 Certificate in People Practice is a foundation-level, professional qualification introduced in 2021.

The qualification focuses on the knowledge and behaviours required to create value and make an impact in the changing world of work.

## What you'll learn

You'll be introduced to a wide range of practical skills required by line managers, personnel officers, secretarial/personnel assistants, or clerical staff in the field of HR.

The following modules will be undertaken:

- Business, culture and change in context
- Principles of analytics
- Core behaviours for people professionals
- Essentials of people practice

## Assessments / Exams

You will study four units which are assessed internally and externally moderated by a CIPD examiner.

## Entry requirements

You'll need GCSE English at Grade C or above, or an equivalent qualification.

You'll also need to complete a literacy and numeracy test prior to being interviewed.

## What this course leads to

On successful completion of this course you can progress to the [Associate Diploma in People Management Level 5](#).

The Certificate in HR Practice will also enable you to progress in your HR career and after completion of the course you will be invited to become a member of the CIPD.

Visit this course on our website: <https://barkingdagenhamcollege.ac.uk/find/courses/0000011274>

For further information please contact the college: <https://barkingdagenhamcollege.ac.uk/contact>