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# Barking & Dagenham College 2023/24 Gender pay gap report

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**Registered address:** Dagenham Road, Romford, Essex,  
United Kingdom, RM7 0XU

**Nature of business (SIC):** Education, Public sector

**Snapshot date:** 31 March 2023

**Employee headcount:** 250 to 499 employees

This employer has not provided extra information on their gender pay gap

## Hourly pay gap

In this organisation, women earn 86p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 13.7% lower than men's.

Women      Men

### Related content

[Gender pay gap reporting: guidance for employers \(opens in a new window\)](#)

**14p  
less**



When comparing mean (average) hourly pay, women's mean hourly pay is 12.7% lower than men's.

▶ [About median and mean](#)

## The percentage of women in each pay quarter

In this organisation, women occupy 54% of the highest paid jobs and 66% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)	<b>54%</b>	<b>46%</b>
Upper middle hourly pay quarter	<b>49%</b>	<b>51%</b>
Lower middle hourly pay quarter	<b>64%</b>	<b>36%</b>

## Lower hourly pay quarter (lowest paid)

**66%**

**34%**

▶ [About pay quarters](#)

## Bonus pay gap

### Who received bonus pay

No bonuses were paid.